

# Business Solutions for Every Budget

If your business is looking for cost effective solutions to workplace concerns, contact our Michigan Rehabilitation Services, Business Network Unit to find out how we can help your business succeed.

## Our Business Relations Consultants Can Help

### TALENT DEVELOPMENT

- No-Cost Recruitment
- Extended Recruitment Beyond the Local Area
- Out of State Recruitment, Talent Acquisition Portal©
- Collecting and Screening Resumes
- Pre-employment Assessment Tools
- Job Ready Talent Pool
- Customized Training Needs and Supports
- Paid Internships or Apprenticeships
- Vocational Counseling



### CONNECTIONS TO PARTNER ASSETS AND SERVICES

- Cost Effective Solutions
- Company Funding Assistance
- Connections to Michigan Works! and other business solutions providers

### ACCOMMODATION SERVICES

- Job Analysis for performance elements and requirements
- Job Restructuring and/or Work Site Adjustment
- Reasonable Accommodations/Ergonomic Intervention
- Assistive Technology and Services
- Strategies for Workers with Physical, Cognitive and/or Behavioral Disabilities

### RISK MANAGEMENT/STAFF RETENTION

- Return to Work Strategies
- Job Maintenance Approaches
- Injury Prevention and Wellness Programming

### ADA (AMERICANS WITH DISABILITIES ACT) SERVICES

- ADA Consultation, Guidance, and Education
- Windmills© Disability Awareness Training
- ADA Architectural Guidelines Site Assessment

## Contact us to get started

Michigan Rehabilitation Services

[www.michigan.gov/mrs](http://www.michigan.gov/mrs)

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**Michigan.gov/MRS**

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